

# Thank you.

Cover: Farnaz Ajoudani was the 2012/13 recipient of the *Bill Hogarth Award for Student Success*. She completed the Tourism and Travel — Flight Services program in April 2014.



#### **OUR PRESIDENT**

What a difference you make.

This edition of Gratitude shows the power of your support for our students, and how futures are changed by the generosity of Seneca's many supporters.

You'll read about Megan Houston who, because of the *Cathy James Memorial Scholarship*, was able to further her education even beyond her own goals. Allyson Ona, recipient of the *Board of Governors Entrance Scholarship*, tells how she felt being rewarded for her hard academic work. You'll also hear from our donors, including the Hyatt family, Dominic Totino and Drew Parris, who know the difference they can make in the life of a student.

The diversity of our donors is impressive — from recent graduates, to retirees, to trade associations and corporations — and their choice of contribution includes opportunities for networking, industry workshops and helping pay the bills.

As we extend our thanks through these stories, we are also reminded of the growth and breadth of Seneca. Our applied research is delivering excellent results for employers and students. Seneca continues to be a leader in pathways to education. And our new Peterborough Campus is a home worthy of an aviation degree that is the gold standard in the industry.

We do all of this as a community. Your support, whether it is financial, a gift of time or expertise, makes a difference every day for our students.

In gratitude,

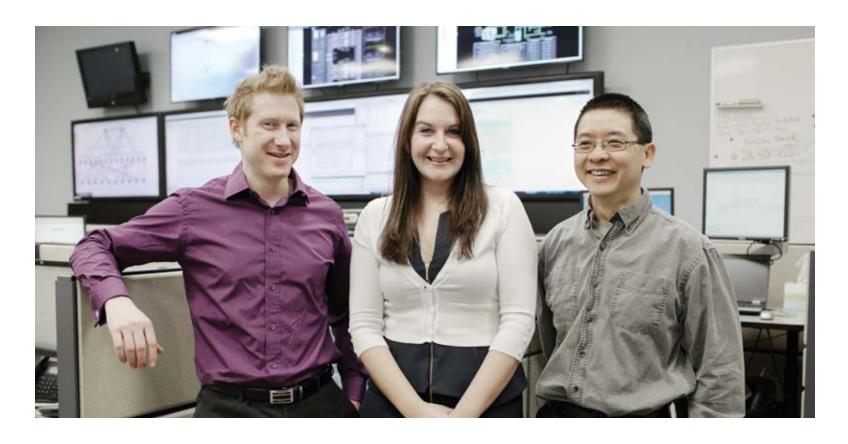
David Agnew President

Number of additional students that will benefit from the awards established in 2013/14

#### **COGECO DATA SERVICES**

## Committed to the future

"It takes a worry off their mind and pushes their dreams forward."



IN THE GROWING FIELD of information technology, there is always an eye on the future — whether it's anticipating the next need for connectivity, or finding a new way to look at clouds. Cogeco Data Services is also looking at who will be running the systems that keep us so connected.

The Cogeco Data Services/ Seneca Student Federation Endowed Award is presented to students in the School of Information and Communications Technology. It helps bring up new talent, says the company's marketing and communications manager Shawna Abbott. "This award is really tailored to our industry — students graduating from the School of ICT will have a direct, positive impact on our sector in the coming years."

But the first goal, she says, is to give the recipient a leg up. "It takes a worry off their mind and pushes their dreams forward."

Being able to present the

award to the first recipient was a great experience, Shawna recalls. "To see the direct impact of Cogeco Data Services' sponsorship activities is very powerful for me."

"I am a strong advocate of the college system," she says. "I am a college graduate and it has served me extremely well in my career."

The award builds on a long relationship with Seneca. The College was among Cogeco Data Services' earliest customers, and both have extended their reach over the years. "We are delighted to have such a positive relationship," says Shawna. "It's nice to be able to come together and offer something like this."

Cogeco Data Services' Chris Steininger, Shawna Abbott and Maurice Yip (L-R) know the power of student awards. \$19,650

Total funds added to the Board of Governors Entrance Scholarship endowment in 2013/14

# ADVERTISING CLUB OF TORONTO Value added in experiential award

# **COMMITTED TO THE GREATER GOOD** of the advertising industry, the volunteer-run Ad Club of Toronto offers more than a financial boost to exceptional Seneca students. It also opens its doors to them.

Vice President Adam Flinders says recipients of the not-for-profit club's *Connector of the Class Award* are invited to events including Magazine Day, Internet Day, Out of Home Day and Newspaper Day. Students gain an inside view of how the industry functions and a sample of what to expect in their careers.

The events are also a great opportunity for the recipients to

meet people, network and ask questions. "Our events provide one-to-one access for people looking for talent," Adam says, noting that many participants keep an eye out for potential candidates to fill a position at a later date.

The award goes to a Creative Advertising student with strong networking and relationshipbuilding skills.

"Investing in the future is crucial to the success of the industry," Adam says. "We want to continue to draw the best talent."

Ad Club's Adam Flinders (R) congratulates award recipient Court Jarrell.

#### **BOARD OF GOVERNORS**

## Keeping students at the centre of everything

**THE GENEROSITY AND SUPPORT** of Seneca's Board of Governors have helped create a true culture of giving across the College.

This year, Chair Colleen Fleming challenged Board Members with a monetary fundraising goal above the 100 per cent participation rate that they achieved the past two years. The Board surpassed its fundraising goal by over 50 per cent and all of the Governors made a contribution to one of the College's biggest endowment funds.

"The entire Board stepped up in a meaningful way to support students," says Colleen. "It shows that we are committed to helping them from their first day in the classroom to their first day on the job."

The Board of Governors
Entrance Scholarship honours six
students who excelled in high
school courses and made Seneca
their first choice.

"The scholarship has allowed me to see a tangible reward for my hard work," says Allyson Ona, a 2013/14 recipient. "Without a doubt, students like me feel the same way, and feel grateful to be supported."

Scholarship recipients Allyson Ona (L) and Juan Rendon (R) thank Chair Fleming.





# 2,803

Number of gifts received at Seneca in 2013/14

#### **APPLIED RESEARCH & INNOVATION**

Relevant to industry, driven by faculty,

focused on students



Dr. James Watzke, Dean of Applied Research and Innovation, discusses how applied research at Seneca provides solutions to real-world challenges and the importance of industry partners.

Tell us about Seneca's applied research. When working with industry partners who face a business or service problem, we use our faculty and student expertise to find a solution. For example, a company wanted to improve their asphalt cleaning product. We researched six different solutions and came up with an improved product that gave the company a competitive edge.

#### Can alumni and others help?

Alumni and other partners may be working at companies with little or no capacity to conduct their own research and development. My hope is that they will bring their ideas or business pain points to Seneca.

#### How is research funded?

The good news is that public sector research grants are now available to Seneca and some grants will match funds donated by industry partners. Industry partners also provide services-in-kind. Another important source of funding comes from foundations and individuals who are excited by how research is

generating social and business innovation.

What are the benefits to **students?** Applied research provides students with an experiential learning opportunity and the chance to work in multi-disciplined teams. It's a great part-time job or class project with real-world research and development experience for their resumes. They work closely with industry partners who view them as potential hires. A student who worked on the asphalt cleaning solution project was hired by a company that installs underground wires because his resume highlighted his experience with asphalt.

Now that's a Seneca applied research success story.

For more information on Applied Research and Innovation at Seneca, visit senecacollege.ca/ research.

Dr. James Watzke shares the successes of applied research at Seneca.

25%

of those who leave Seneca before completing their program cite financial difficulties as a primary factor

#### **CARTEL INC.**

## The rewards of reaching for the top

**AS A SENECA CO-OP PARTNER,** professional legal recruiting firm Cartel Inc. has years of experience working with students taking their first steps into the field.

Encouraging the next step is part of the company's motivation in establishing the *Cartel Inc. Summit Award*. The award goes to two full-time students in the Law Clerk, Office Admin-Legal, or Paralegal program.

Sandy Meyers, Director of Business Development for Cartel expects students to set their sights high and be prepared to do the work that will help them achieve their career goals. He knows that Seneca graduates can do that. "We get a lot of resumes and are aware of the colleges that produce the best students who our clients are interested in. Seneca is right at the top."

Flexibility is important, Sandy says. Grads who "get their foot in the door and are willing to work their way up" will do well. The *Summit Award* will help get them started.

Sandy Meyers, Sabrina Ungar and Zaheeda Merali of Cartel Inc. (L-R) encourage students to set their sights high.

#### SENECA ASSOCIATION OF BLACK EDUCATORS

## Sharing their knowledge, experience and resources

**THE SENECA ASSOCIATION OF BLACK EDUCATORS** (SABE) is dedicated to supporting future leaders. The College saw that future in Jevar Jones, the 2013 *SABE Scholarship* recipient.

Jevar embraced college life as a member of several associations at Seneca and graduated with honours from the Accounting and Finance program at age 22. Today, he is an accounting tutor at a Seneca Learning Centre while he works toward a Business Administrative Studies degree at York University.

"In high school, I never thought I could amount to

anything," he says. "Now, other students can look up to me and see what I accomplished at Seneca."

Through personal contributions by members, SABE presents an annual award to students in the Seneca West Indian African Association or the College Opportunities program with good grades, leadership skills and volunteer experience.

"It's really nice to see that Seneca employees are concerned about their students getting a good education," says Jevar.

Jevar Jones says, "This award has motivated me to work harder."





Number of students benefitting from the Hyatt Family's generosity in 2013/14

#### **HYATT FAMILY FOUNDATION**

## Work hard, dream big, with a little help

"WE WANT STUDENTS to take charge of the opportunity that we are giving them," says Michael Hyatt.

Michael, his brothers Jonathan and Richard, and parents Susan and Nigel chose Seneca for their family foundation's first contribution to post-secondary education.

"We knew that a graduate from the College would be ready for a career," says Michael.

Their generous gift will assist over 15 deserving students each year with tuition and living costs.

This is the latest venture in a history of successful Hyatt family collaborations including two fast-growing technology companies Dyadem and BlueCat. The family's stewardship of the ventures is reflected in its approach to giving. Recipients must commit to educational excellence, extracurricular activities and part-time work.

"We realize that people sometimes need a little bit of help," adds Susan. "These awards are meant to encourage people to work hard, dream big and improve their lives and the lives of others."

Jonathan, Richard, Michael, Susan and Nigel Hyatt (L-R) are among Seneca's most magnanimous supporters.

#### PROGRAM ADVISORY COMMITTEE MEMBER TRACY WEBSTER

# Advisory Committee members contribute the unquantifiable gift of expertise

with a more than three-decade career in early intervention services for children, Tracy Webster has a wealth of experience to offer. She has been sharing her passion and expertise with Seneca for the past several years as a member of the Early Childhood Education Program Advisory Committee.

Tracy gives time and thought to help the College put forward the most up-to-date education and training that are relevant to emerging and today's needs. "You need to know what's happening on the front lines," says Tracy, noting that staying

on top of new research is just as important. "You want to ensure there is a high-quality student ready for a career and contributing to the field."

Tracy works full time as a supervisor with Early Intervention Services of York Region. Seneca relies on the generosity of Tracy and people like her who bring their skills and real-time experience to the table to help develop programs that respond to the changing needs in the field.

Tracy Webster advises on the Early Childhood Education programs at King Campus.





# \$342,517

Value of the Campaign for Students endowment fund, as of March 31, 2014

#### **CAMPAIGN FOR STUDENTS**

Every gift gives someone a boost



**FINANCIAL AID** can change a student's path.

"To all of the people that helped in making this bursary happen, from the bottom of my heart, I thank you," said Patrick De Jesus Patalinghug, a recipient of the Campaign for Students bursaries. "I was about to quit school and find a job but Seneca offered me help through the bursaries I received. Thank you for not letting go when I was about to."

Seven deserving students, one from each of Seneca's faculties, were given a financial boost this spring as the inaugural recipients of the bursaries.

The Campaign for Students is an annual fundraising initiative bringing together the entire Seneca community to support students with financial need. There is great momentum and support for giving. Many students face financial barriers, but there is assistance available.

"I know I am not the only student who needs to work during school and therefore I am more than grateful to be chosen for this bursary," said Stefanie Rucas, a 2013/14 bursary recipient.

The 2014 Campaign brought matching funds from an anonymous donor, making it possible to help more students in years to come. Another bursary recipient, Michaela Keech also feels honoured to be recognized.

"It is reassuring and encouraging to know that Seneca College is helping and wants me to succeed," she said.

Five of the seven inaugural recipients gathered at Newnham Campus to accept the award, including from left to right: Michaela Keech, Daniel Reddi, Stefanie Rucas, Nazia Alli and Patrick De Jesus Patalinghug. Not pictured: R. Gideon Thomas. Annie Tsz Lan Seto.

Percentage of gifts received in 2013/14 from Seneca alumni and volunteers

#### **DREW PARRIS**

## Paying off a debt of gratitude

#### "YOU CAN'T GO THROUGH COLLEGE AND SAY IT DIDN'T CHANGE YOUR LIFE."

The motivation behind Drew Parris' contribution to the *SSF Student Support Bursary* is that simple. Seneca changed his life and he'd like to make sure someone else gets the same opportunity.

Drew's job as a City of Toronto driver loader, jumping on and off garbage trucks, was cut short by an injury. At age 50, he had to retrain for a new career. He enjoyed photography and shooting video so thought Digital Media Arts (now Interactive Media Design) sounded like a good fit.

"I had no idea what I was getting into," Drew remembers of the technically-based program. "It's not like I'd been dabbling in it. I had no idea about Illustrator and Flash. It was challenging."

While the younger students were technically hardwired, Drew brought something else

to the table. "There is value in age and life experience. I applied the information differently," he says.

He was also determined to change the perception of older and disabled students. "I wanted to prove to myself and other mature or disabled students that it can be done," he says. "Losing part of your physical function does not mean you have lost your ability to think, reason, act, and achieve."

There were some challenging days academically and financially. Drew recalls many dates in the Seneca Learning Centre and appreciated the assistance he received through a bursary for students in need.

He made a promise to himself. "One day I will pay it forward to help someone else who is struggling." And he did. Only one year after graduation.

Alumnus Drew Parris is paying it forward.



"There is value in age and life experience."

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Full-time Seneca students required OSAP or needsbased government grants to fund their studies

#### **DOMINIC TOTINO**

## Steadfast support for aviation students

## an aircraft mechanic four decades ago and retired as the

**DOMINIC TOTINO JOINED SENECA** as

Chair of the School of Aviation. Now, he's back part time as Director of Quality Assurance at the Peterborough Campus.

That lifetime commitment to aviation education has also included financial support. Dominic has been donating to the *Air Flight Technology Award* for 17 years. He also gives to the *Seneca Retirees Association Bursary*. "I've seen students in their final year facing the possibility of leaving school because they could no longer afford it.

It's wonderful when financial aid is available for these students because once they leave, the chances of them returning are pretty slim," says Dominic. "Not finishing school will impact the rest of their lives. They don't need much, often it's just a little help with rent and food."

The aviation industry estimates half a million pilots will be needed over the next 20 years and Seneca's School of Aviation is well positioned to help meet that demand. Dominic has helped make it so.

Dominic Totino received a Senecan of Distinction Award in 2013.

## What will your legacy be?

**SENECA HAS BEEN** such an important part of Bill Riddell's life, the former Dean wants to give something back. When he joined the College more than 40 years ago, Bill loved the entrepreneurial environment that enabled him to pioneer individualized learning for students and make a difference.

Still involved with Seneca today as President of the Retirees Association, Bill wants staff and alumni to follow his lead and consider leaving a bequest to the College. "After you have looked after other aspects of your life, like family," said Bill, "think about what would happen to the money you have left, and why the College is important to you."

Bill's lasting legacy at Seneca will not only be his steadfast dedication to putting student learning needs first and teaching excellence, but also his financial support of students. "I can't think of many things more rewarding than leaving behind an opportunity for somebody to be successful."

Legacy giving is rewarding for Seneca Retirees Association President Bill Riddell





# 1,012 Scholarships and bursaries awarded in 2013/14

#### **ASSOCIATION OF CANADIAN COMPLIANCE PROFESSIONALS** FEDERATION OF MUTUAL FUND DEALERS

Added value for financial services students

**THE TRANSITION FROM** Student to professional often depends on networking. On that, financial services students have a remarkable ally in Sandra Kegie.

Sandra operates a consulting business, is the Executive Director of both the Federation of Mutual Fund Dealers and the Association of Canadian Compliance Professionals (ACCP) and for more than 10 years has shared her extensive experience with Seneca as a speaker, sounding board and supporter.

Sandra arranged for a Seneca membership in ACCP to give students access to real-time

discussions in the burgeoning industry. Then she spearheaded the creation of two scholarships from the associations.

"These are our first awards to anyone, anywhere," Sandra says. The board votes were unanimous.

Students know they need to attend conferences, join associations and earn certifications to succeed. "It all costs money," says Samky Mak, Industry Director, Risk Management at Seneca. "It's always nice to have that extra support."

Sandra Kegie says new awards are "another step in a positive relationship."

#### **CATHY JAMES MEMORIAL SCHOLARSHIP** Remembering a wife, professor and an inspiration

CATHY JAMES WOULD have been pleased to know the influence she had on Megan Houston, the first recipient of the Cathy James Memorial Scholarship.

Megan confesses she, "hated history in high school." A class with Cathy turned that on its head. "She was such an inspiration," Megan says, welling up, remembering the support she received from the Liberal Arts professor who, like her, had studied as a mature student.

When Cathy succumbed to cancer in 2007, her husband, York University professor Bill Westfall, established two

awards for students on a path to university. "They serve to distinguish these fine students," Bill says. Around the anniversary of Cathy's death, Bill renews his call for support from friends, family and colleagues.

Megan says it made a difference, giving her the resources to do York's concurrent education program at a time when every penny counted. Today, under Bill's supervision, she is studying for a Master's degree in Canadian history.

Bill Westfall (R) stays in touch with Megan Houston, the first recipient of the Cathy





Number of Seneca employees who made a donation through payroll deduction in 2013/14

#### **ECONOMICAL INSURANCE**

## The next generation is insured

EVEN AS Economical Insurance pros were on the ground helping customers recover from 2013's unprecedented flood and ice catastrophes, the company looked to the future, establishing six new scholarships for Business - Insurance students.

"Given our history of hiring Seneca graduates, we wanted to further that relationship by establishing a scholarship program that offers a financial benefit as well as a person-to-person benefit," said Doug Maybee of Economical Insurance.

Economical Insurance professionals will also provide

expertise, mentorship and career advice to the next generation of insurance specialists. "We hope to germinate really strong roots with Seneca and watch that relationship flourish and develop."

The *Economical Insurance Scholarship* goes to outstanding students who have a desire to pursue careers in insurance.

For Doug, it's all about the students. "By putting students first we hope that we will leave a long-lasting positive impression and open the door for future employment opportunities."

Economical Insurance's Doug Maybee looks forward with new scholarships.

# ANTHONY VAN ODYK Why thank you cards are trophies

#### ANTHONY VAN ODYK HAS ALWAYS

believed in giving back to the community. "It's not something I have to do," says Anthony. "I just want to do more."

A Professor and Industry Coordinator for the School of Fire Protection Engineering Technology, Anthony has had a long career in fire protection and safety. Of all his career accomplishments, from marketing life-saving alarm equipment to developing training material for fire detection, Anthony is most proud of establishing three awards for Fire Protection students. The Anthony Van Odyk Fire Protection Engineering Technician Award is funded through payroll deductions. Lawson May, the 2013 recipient says, "I'm glad I went to Seneca, worked hard and that someone saw something in me."

Anthony hopes that through his long-time support, someone will be able to stay in school when they otherwise couldn't. "Maybe I made that little difference," says Anthony. "When students send me thank you cards, those are my trophies."

Lawson May (R) is grateful for the support of his former Professor Anthony Van Odyk.





Percentage of Seneca's Board of Governors and Senior Executive Committee who made a gift in 2013/14



Tan-Ling Yeung and Daniel Atlin.

#### **ALWAYS MOVING FORWARD**

Have you seen the difference your contribution has made?

We see it in the students who say thank you as they receive help to continue their studies. The awards affirm their value, confirm that hard work pays off and provide financial relief.

The contributions you make have a tremendous effect. In addition to the impact we see on the faces of students, we're seeing it by the numbers. Your generosity has led to a growth in Seneca's endowment fund by 77 per cent or \$7.84 million in the past five years. That's an impressive response to the call for support.

We are in the process now of reviewing our endowment payout policy in an effort to benefit even more students.

We're also working on support for the College's physical resources. A fundraising campaign is underway for a much-needed infrastructure expansion at King Campus, Seneca's educational oasis in the woods.

It's an exciting time to be involved with Seneca, when every contribution makes such a substantial difference. Just imagine what your support and generosity will bring next.

Daniel Atlin
Vice President

Strategy and College Affairs

Tan-Ling Yeung Associate Director

Advancement and Alumni

# \$18,050,449

Value of Seneca's endowment fund. as of March 31, 2014

#### **GRATITUDE DONOR LIST 2013/2014**

Thank you to the generous donors who are committed to supporting Seneca students. This list recognizes receipted gifts, pledges or gifts-in-kind of \$500 and above from April 1, 2013 to March 31, 2014.

#### \$100,000+

Rita & Rudy Koehler Seneca Student Federation

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The accuracy of this list is important to us. If you notice any omissions or errors, please contact Katie.Colvin@ senecacollege.ca or call 416.491.5050 ext 77285.



# The quality or feeling of being grateful or thankful.

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